



# The Stable School Student Dress Code Policy

The Stable School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The Stable School Senior Leadership Team has overall responsibility for this policy.

This policy can be made available in larger print or more accessible format if required.

Date Created	Date 1st Review Due	Date Reviewed	Version	Next Review Due
Sept 23	Sept 26		1	



### **This policy aims to:**

- Set out our approach to requiring appropriate clothing that offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for general clothing, non-compulsory school uniform, and essential items children may need

Our school's legal duties under the Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

### **To avoid discrimination, our school will:**

- Avoid listing clothing items based on sex, to give all pupils the opportunity to wear the clothing they feel most comfortable in or that most reflects their self-identified gender
- Allow all pupils to have long hair
- Allow all pupils to style their hair in the way that is appropriate and safe for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols if it is safe for the individual pupil to do so
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy
- Parents are welcome to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

### **Expectations for School Uniform**

At The Stable School we recognize, that many of our pupils have significant sensory processing difficulties and that they can struggle with the textures of fabrics or styles of clothing against their skin, and we know that in order to be calm, regulated and ready to learn our children need to be comfortable and relaxed.

Students may wear any shirt, blouse, T shirt, trousers or skirts including jeans and jogging bottoms. These items should be clean and smart in appearance. Students must wear shoes that fit well, are safe and comfortable; preferably ones that they can put on and take off themselves, including trainers of any colour.

### **The following clothing is deemed unacceptable for school-based activities and learning (clothing may be different for off-site activities; this will be advised separately):**

- crop tops, spaghetti straps, ripped tops,
- underwear should not be visible.
- pajamas or other sleepwear.
- Any form of beach or swim wear.
- tight and/or revealing shorts, mini-skirts, leggings – this is to not distract, cause embarrassment or give rise to misunderstanding.
- tight and/or revealing shirts, tops or similar including off the shoulder clothing.
- any clothing that is see-through.
- flip flops or any open toe shoes - including sliders.



- clothing containing logos, slogans or badges which promote or appear to promote political or otherwise contentious slogans, drug, tobacco, alcohol use or similar.

Parents should note that due to the nature of our outdoor education curriculum, children may engage in messy or sensory play and so 'best clothes and shoes' are not suitable / recommended for school.

### Complaints and queries

Parents are expected to lodge any complaints or objections relating to the school's clothing and uniform expectations in a timely and reasonable manner.

Disputes about the school uniform / appropriate dress code will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff will model acceptable dress code within their daily attire and support pupils to make sure they are dressed appropriately and safely.

If there are concerns about a child's attire, the matter will be raised with their parents / carers. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this policy, staff will take a mindful and considerate approach to resolving the situation.

Governance will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a dress code that is appropriate, practical and safe for all pupils

### Monitoring Arrangements

This policy will be reviewed every three years but may be reviewed more frequently if circumstance requires it.

This policy is linked to our Relationship & Behaviour Policy, Equality Policy, Anti-bullying Policy and Complaints Policy.